

GLOBAL UNDERWRITING

New International Employee Benefits Solution offered by Allianz.

A risk transfer program with centralized underwriting of local employee benefits plans to deliver better pricing and product conditions upfront.



Centralized underwriting of local employee benefit plans to take advantage of global economies of scale.

Designed to meet the changing needs of multinational clients.

OPTIMIZE YOUR EMPLOYEE BENEFIT PROGRAMS UPFRONT.

NEEDS OF MULTINATIONAL CLIENTS

are evolving and driving new global solutions:

Financial requirements

- Economies of scale via global purchasing
- Pricing stability
- Transparent underwriting and pricing
- Analysis on financial performance of employee benefit programs

Non financial requirements

- Centralized efficient procurement
- Better use of limited resources
- Data transparency
- Central claim visibility/loss trends
- Reduction in procurement time

INNOVATIVE EMPLOYEE BENEFITS SOLUTION

In this risk management program local pricing is replaced by a global underwriting approach that takes into account overall claims experience, larger insured volumes and a longer term of view of risks than is possible at the local level.

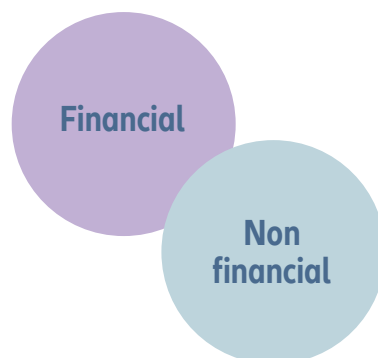
This produces lower and more stable prices, better terms and conditions and longer rate guarantees.

It offers

- Central employee benefits steering for underwriting and pricing
- Full risk transfer to the insurer
- Centralized implementation support to ensure smooth local transitions
- Centralized ongoing management support and transparency to optimize governance opportunities
- Escalation option at global level

It covers all protection and medical lines of business

- LIFE
- ACCIDENT
- DISABILITY
- HEALTH
- PENSION (risk elements)



FEATURES AND BENEFITS

Designed as a top-down program with optimization of pricing and servicing Global Underwriting offers many innovative features and benefits:

Upfront cost savings

- Pricing discounts
- Lower administration fees

Data transparency

- Quarterly global reporting
- Full premium, claims and cost transparency

Global Free Cover Limit

- Life FCL: EUR 1 million (5x annual salary)
- Disability FCL: EUR 100,000 annual benefit (75% salary)

Worldwide network coverage

- Allianz subsidiaries
- Selected external insurance partners

Enhanced terms and conditions

- 3 year rate guarantee available for life and disability
- Guaranteed medical renewal formula
- Possible actively-at-work (AAW) waivers

Flexible implementation

- On-boarding flexibility over an agreed time frame
- Simple employee transfer conditions

Minimum requirements

- At least 2 countries with balanced proportions
- 2,500 employees globally

ABOUT ALLIANZ GLOBAL BENEFITS

Allianz Global Benefits (AGB) is specialized in implementing local employee benefits products, insurance solutions and services into global programs. The headquarters of the network is based in Germany and operates a strong global network of more than 110 Allianz subsidiaries and selected external insurance partners in over 90 countries. Leveraging on the geographical scale, the expertise and the customer centricity of its network partners, AGB addresses the needs of multinational companies of managing employee benefits globally.



We secure the future of your employees around the globe

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NETWORK COVERAGE

Countries*	
Argentina	Malaysia
Australia	Malta
Austria	Mauritius
Belgium	Mexico
Botswana	Netherlands
Brazil	Norway
Bulgaria	Oman
Canada	Philippines
China	Poland
Colombia	Portugal
Czech Republic	Romania
Denmark	Russia
Egypt	Saudi Arabia
France	Singapore
Germany	Slovakia
Ghana	South Africa
Greece	Spain
Hong Kong	Sril Lanka
Hungary	Sweden
India	Switzerland
Indonesia	Taiwan
Italy	Thailand
Japan	Turkey
Jordan	United Kingdom
Lebanon	USA

* More detailed overview including lines of business available upon request.

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